

CVSA Board of Directors Meeting Minutes

Date: Sept 19/22

Location: CVSA Club House

Time: 7:00 p.m.

Recorder: Darian Achurch

1. Call to order: 7:06
2. Present: Bill K., Peter D., Ryan C., Richard B., Elliot F.P., Dan L., Stacey D., Courtenay M., Darian A., Eric N., Stephen Norbury, Danielle.
3. Regrets: Neall R., Jordan C.
4. Motion to adopt Agenda: EFP, RC
5. Motion to adopt August minutes: DL, SD
6. Reports:

-Treasurer (VACANT):

- Linda has been hired as our bookkeeper. Ryan has met with her and will continue working with her for his transition into this role. He is hoping to take over completely in the new year.
- Ryan is hoping to use the web-based Quickbooks program so it is not tied to one computer.

-Registration (Stephen):

- 1043 Registered with 97 unpaid. Those unpaid could be covered through Jumpstart, Kidsport, or similar programs.
- Stephen will look if there are any Cowichan Tribes members still owing as the band may need further invoicing.
- Stephen is feeling confident learning the program and is now dealing with refunds. We are happy to have him join the team.
- Bill asked what the procedure is for waitlisted players (Who reaches out? When?). Stephen will reach out to Greg as there have been some technical difficulties accessing the waitlisted players through the website.
- This question sparked a bigger discussion around waitlisted players:
 - House League is fairly straightforward: If there is room in a division then waitlisted players (and families) will be contacted in order of registration date.

- Travelling team aged players may involve an evaluation. Is there a current policy? Does the TD make recommendations based on evaluations (or expectation of level)? How can we make this clearer for parents?
- ***Can we (as board members) bring to the next meeting, and/or share ideas beforehand, around policy regarding players of travelling team age and movement onto and between teams. This stems from our discussion around waitlisted players and evaluating them, as well as filling team's needs that are shorthanded, and if players (or families) are requesting that players play in an older division.*** This policy wording would not include house league aged players.

-Equipment (Peter):

- We are waiting for some equipment for certain divisions
- There was talk around the sharing of certain equipment between CVSA and Tide Academy. It is unclear which equipment can be shared, especially for “Technical Training” nights. It was agreed that the balls that Tide currently are using are sub-par.
- Peter will reach out to Tyler to ask about whether Tide could purchase (or share the cost) for a bulk purchase of soccer balls for these Technical Training nights.

-Adult soccer (Neall):

- The 3 U18 girls that were looking for a team have all been placed on adult teams.

-House league (Peter):

- Started last week. Good success.

-Travelling Teams (Courtenay):

- New heading to discuss issues with U13 – U18 teams
- Update from Tyler:
 - Very low numbers compared to previous years. No Tier 4 teams.
 - Through creative ways we have found placement for age groups that have 22, 23 24 players. One example is we created a ‘reserve’ group in u16/17 girls where a group of girls will practice with the team and if the team is down a player or two for a game, the ‘reserve’ players are called up to play that weekend. If there are no players missing then the reserve group players do not have a spot on the game day roster. They

train with the team and potentially play when players are not able to make a game.

- Some of the extra u14 players, both boys and girls, have been placed onto u13 teams. This is now allowable based on new BC Soccer regulations. This has allowed a handful of u14 player to play when there would otherwise not be enough players to make a Tier 4 team.
- With the addition of the no permit rule from BC Soccer, coaches have a much easier process to use younger players if they need players in a hurry for a match. No permits needed as players are registered to the club rather than a team. Teams have a much easier time to bring reinforcements up to a game without contacting people to fill out a form etc. We have already taken advantage of this numerous times in the first two weeks. **DISCUSSION POINT:** We as a board discussed the importance of coaches who are permitting players letting the coach from that player's team know their intention in advance so they can plan accordingly.
- Positives in numbers are that we have 2 Boys Blue teams at u13 and 3 Boys White teams! Girls have 1 Blue team and 2 White teams. Very healthy numbers there.
- Update from Dan on Friday Academy (U14-17) nights:
 - Approx. 14/15 girls and 8 boys registered at this time. Hoping to max out at 16 girls and 16 boys.
 - Cost is \$250 for 10 sessions. Accommodations should be made if money is an issue but that has not arisen as an issue yet.
 - TIDE runs registration through their website, pays Cody Ackinclose as a guest instructor, pays other coaches, and collects all the money.

-Risk management (Richard):

- CRC collection going well
- Those who could not do it online was because they needed to provide fingerprints in person and/or their shared a birthday with a known offender.

7. General Correspondence:

- Email from Neall regarding Elliot looking into inclusion policies and actions as regards trans and gender-diverse players, families, and volunteers in the Club:
 - As discussed at the meeting here are some of the resources I pulled:
 - **North shore https://www.nsgsc.com/wp-content/uploads/sites/2760/2021/09/NSGSC-Transgender-Inclusion-Participation-Policy_FINAL-April-2021.pdf

- BC soccer rules <https://www.bcsoccer.net/news/post/safe-sport-update-and-new-universal-bc-code-of-conduct>
- Lower island woman's soccer <https://liwsa.com/rulesdd>
- Lower island soccer rules <http://www.lowerislandsoccer.com/wp-content/uploads/2006/09/Chapter-6-Metro-Rules-and-Regs1.pdf>
- Elliot spoke to this point about our move towards better inclusion from the club:
 - After reading the literature, the North Shore policy is very good. We should be looking at adopting similar language as a first step in our positive change.
 - Right now, we seem to be succeeding in having many trans or gender-diverse players integrated on teams, despite barriers and the absence of policy or overt support on the Club level. The next step we could be looking at is being more active in our encouragement to welcome all players.
 - Some further steps will require follow-through from these discussions, such as policy, paperwork, and language changes; other steps may require more time, effort, and involvement. These will be looked at during future board meetings. These include training, support, and how to enact culture change. Elliot will reach out to the North Shore club to see how things have changed, how the culture is changing, and any recommendations.
- ***Steps to take before next meeting: All board members should read through the North Shore policy (link above) to educate themselves and be prepared for discussion at next meeting.***

8. Old Business: None

9. New Business:

- Adding cold purified water dispenser to external building with a lock:
 - Peter will be in touch with the plumber. There have been discussions about a water dispenser that will be in locked area on side of building. Hopefully action will take place on that soon.
- Discuss long term plan for changerooms / washrooms:
 - There is a “long-term” plan for upgrading the washrooms that have been “long-term” for a number of years now. They may be upgrades to the existing footprint or a separate building closer to the playground that is just washrooms. No action will be taken before the municipal elections.

Hopefully the person elected in will be pro-soccer and community recreation.

- Peter updated us on field paint and the volunteer hours needed to organize it. We are lucky to have these volunteers as they save our club a large amount of money (see Peter's spreadsheet). The volunteer group is looking to add more members for training as they cannot do it forever.
- Danielle: Concession was great on the first weekend. U16/17 girls who volunteered were amazing and stayed all day. They earned \$100 donation from the concession to their team.
- Photos: Should they be Fall or Spring? Generally agreed Fall is best if it works for the photographer. Space may be an issue but we should try to keep them at Sherman Road site if possible. Should travelling teams be included? Generally it was discussed they should be even though it may be difficult to organize logistically. More follow up after discussion with photographer.

Adjournment: Motion to Adjourn: RC, CM (9:07 pm)

Next Meeting: Oct 17, 2022 7 pm