CVSA Board of Directors Meeting Minutes

Date: Oct 17/22 Location: CVSA Club House Time: 7:00 p.m. Recorder: Darian Achurch

1. Call to order: 7:02 pm

2. Present: Stephen, Greg, Darian, Courtenay, Dan, Ryan, Elliot, Richard, Peter, Bill, Tyler

3. Regrets: Stacey, Neall, Jordan, Eric

4. Motion to adopt Agenda: RC, EFP

- 5. Motion to adopt September minutes: DL, CM
 - Need to change previous minutes to reflect Bruce Ovans as presenting field lining costs, not Peter

6. Reports:

-Treasurer (Ryan C):

- Ryan Connelly has officially taken over as Treasurer
- TeamSnap makes it easy to get the info needed
- Next meeting we will have a better reflection of budget costs

-Registration (Stephen):

- Lots of people still trying to register their child to play
- It was decided there is no hard deadline for all registrations to CVSA. However, there are certain divisions that have "waitlist closed" as they are at maximum capacity.
- House leagues: Waitlists are closed but upon request (usually by Billy), they are opened for a window of time (most often for U5/6 level).
- Travelling teams: Waitlists will stay open.
 - Coordinator (Courtenay) will reach out to division coaches on a monthly basis to check numbers or to see if there is room to add players from the waitlist.
 - If players are registered (paid or unpaid) they can be invited out to a practice to see if they are a good fit for the team. Coaches can be in touch with the TD/Coordinator/Registrar if wanting to add players from waitlist.

Tyler discussed a new concept for the club of a "House Pool" of players who are registered but not necessarily based on a team in the traditional sense. These players may meet for practice once a week and perhaps scrimmage in small-sided games on a weekly basis. If a team was short players (either short or long term) they could pull from this pool of players. The development of this is still in the works and if not created this season should be in place for next year for sure.

-Equipment (Peter):

- CVSA and TIDE have shared the cost for a bulk purchase of soccer balls that can be used for TIDE and Technical Training nights. They should be delivered this week.
- Peter has just secured a new sponsor for the purchase of pinnies that will be used for these Technical nights (and can be shared with TIDE).
- The shared items will be in the storage area facing the playground (commonly known as the "TIDE room"). It will have new locks with limited access to only those who coach TIDE or Technical nights so the equipment does not get taken by others.

-Adult soccer (Neall):

- VISL has said that the lighting of the K field is not good enough and the trees overhanging the field are a hindrance. They would like no more adult games there until changes made.
 - Most agreed the lights are not a big issue.
 - Most felt it would be appropriate to ask North Cowichan if they could trim the branches back further from field lines. Darian offered to talk to the newly elected mayor about it (but it is not really his job). Bill may bring it up with North Cowichan in his discussions with them.

-House league (Peter):

- Everything is going well
- Gym practices are starting up

-Travelling Teams (Courtenay):

- No actual policy around waitlisted players decided upon at this time. It was
 discussed at length about the philosophical differences between choosing for
 competitive edge over fairness of when they registered. Ultimately it is still in
 the TD's hands who works with the coaches at this time.
- Tyler shared about working with some teams who are struggling and finding creative solutions for grouping the players so they all feel success.

- There was a referral to the Discipline Committee and it was dealt with internally.
- This prompted a discussion around our Discipline process so all board members (new and old) are aware of the process:
 - All coaches and parents have signed a Code of Conduct policy through BC Soccer that they are bound by. Sometimes they need to be reminded of this.
 - If a complaint is made to one of us (most often it is the Coordinator) it is to be forwarded to Richard (Risk Management) and should be CCed to Peter (who will share it with Bill).
 - Based on the severity of the incident, these three decide if the complaint should be forwarded to LISA (our local governing body) or dealt with internally.
 - If being dealt with internally, Bill can decide if other board members need to be involved in the decision-making process (punitive or otherwise).
 - Richard will also make a decision as to what record needs to be kept of the incident, balancing the privacy of those involved with the need to keep a record of Code of Conduct breaches.
 - The website is also being updated so "Reporting inappropriate conduct" is now easier to find instead of being buried under multiple links.

-Risk management (Richard):

- CRCs from coaches are continuing to come in at a steady rate.
- 7. General Correspondence: None
- 8. Ongoing Business:
 - Discussion (led by Elliot FP) around what we read from the NSGSA Inclusion policy and how it should be adopted in our club policies.
 - Elliot will look at seeing if Scout (a local person who has in-depth knowledge of SOGI inclusion policies) is available to join us next meeting for any questions we have and a guiding start to our new policies being developed around inclusion.
 - Elliot will look into the role of "SafeSport Representative" as mentioned in the NSGSA documents and how that might look for our club.
 - Purified water dispenser (Peter):

- There is a grant application in for \$5000 for the installation of a water dispenser.
- Photography dates and whether we are including travel teams?
 - The last Saturday of October and the first two weekends of November are set aside for pictures. They will be at the club (not sure where exactly) and will include travelling teams.

9. New Business:

• Tyler is now certified as a "learning facilitator" for the club through BC Soccer. This allows him to coach coaches and provide them with certification in "grassroots" courses. The focus has started with younger age groups, and he hopes to run his first coaching session soon.

Adjournment: Motion to Adjourn: EFP, CM

Next Meeting: Nov 21, 2022 7 pm