



Cowichan Valley Soccer Association Coaches Code of Conduct

The Cowichan Valley Soccer Association (CVSA), The Club, has established this Coach Code of Conduct, as a clear set of guidelines and principles for all coaches within The Club. The Code of Conduct is to ensure that we create a learning environment that is fun, positive, safe and enjoyable. Additionally the Coaches Code of Conduct is to ensure that Coaches adhering to the principles of the CVSA Player Development. The Code of Conduct is based on the concept of Fair Play, defined by five (5) basic principles:

1. Respect , know and understand the Laws of the Game.
2. Respect for the Game Officials and their decisions.
3. Respect for all participants, including team-mates, coaches and opponents.
4. Participation
5. Maintaining self-control at all times.

Coaches will be judged based on their performance on and off the field of play, as an individual and as a member of a team. Their personal conduct, both in and out of competition reflects upon the Club/program and their team's image. It is the responsibility of the coach to safeguard the reputation and pride of those who they represent.

All communication within the Club, e.g. Team Snap, lists of players, etc. use preferred name, Legal name, if different, is kept strictly confidentially and in a secure and separate filing system. Every player's pronouns - those used by the player themselves (e.g. he/she/they) - are communicated properly and used consistently. When we or another person misgenders a person (applies a pronoun to them which is not the one they use for themselves) the best practice is to immediately correct ourselves/one another, apologise, and move on. Misgendering someone by refusing to use the pronouns they use for themselves is a form of harassment.

Coach Guidelines

1. The Coach agrees to dress and wear appropriate attire whenever he/she is representing The Club and to conduct themselves in a manner that will be a credit to themselves and the Club/Program/Team.
2. Respect and consideration must be shown towards all CVSA Staff, the public and all volunteers who are involved in hosting a game or tournament.
3. Coaches must adhere to any rules set out by the CVSA.
4. The use of tobacco, consumption of alcohol and illegal substances while in the presence of players is NOT allowed.
5. All CVSA Coaches must agree, in writing, to adhere to the CVSA Coach Code of Conduct and ethics as described in this document.



Coaches Code of Conduct

1. I will support and follow the CVSA Player Development philosophy.
2. I understand and I will adhere to the CVSA & BC Soccer Child Protection Policy. (including the submission of a Police Background Check, as required).
3. I acknowledge that my first responsibility is the well-being, health and safety of all players.
4. I will be responsible for the actions of my players and parents and will work to educate the parents and players about the CVSA expectations and Codes of Conduct.
5. I will strive to keep “winning” & “losing” in perspective while teaching the importance of overall long-term player development over the “win at all costs” mentality.
6. I will teach all my players to play fairly and to respect the Laws of the Game, the game officials, coaches, team-mates and opponents.
7. I will not ridicule or yell at my players for making mistakes or for performing poorly. I will remember that children play to have fun and must be encouraged to have confidence in themselves.
8. I will remember that children need a coach they can respect. I will be generous with praise and set a good example.
9. I will ensure that all players get equal instruction, support and playing time (in accordance with the CVSA Playing Time Policy).
10. I will strive to help each player reach his/her full potential and work to prepare them to move to the next level of play, if appropriate.
11. I will encourage players on my team to move to the next level of play, when ready to do so.
12. I will make sure that equipment and facilities are safe and that they are suitable for the age/ability of my players.
13. I will be reasonable when scheduling games and practices, remembering that young student-athletes have other interests and obligations.
14. I will seek assistance from the Club Technical Director, to obtain proper coach education and coach training to continually upgrade my coaching skills.
15. I will follow all rules and policies set forth by BC Soccer & CVSA.
16. I will work in the spirit of cooperation with all CVSA staff, administrators, fellow coaches and spectators, to provide the players with the maximum opportunity to develop.